

# MINUTES

## AVRA VALLEY FIRE DISTRICT

### REGULAR MEETING OF THE BOARD OF DIRECTORS



**Meeting Date:** Thursday, October 28, 2021  
**Meeting Time:** 6:00 PM  
**Location:** 21021 E. Homestead Drive, Red Rock, AZ 85145

#### Recording On.

1) **Call To Order** Chairman Castaneda called the meeting to order at 6:00 PM.

2) **Pledge of Allegiance to the Flag of the United States of America**

3) **Roll Call and Confirmation of a Quorum**

Chairman Castaneda, Jr  
Vice-Chairman Bauer, absent/excused  
Clerk Neilson  
Director Armendarez, absent/excused  
Director Haffner

Chief Delfs  
Assistant Chief Klein  
Lorrie Palmquist (present by phone)  
Counsel Wencker (present by phone)

4) **Recognition of Personnel** NONE

5) **Call To The Public** NONE

6) **Announcements, Current Events & Correspondence**

*A brief summary of announcements, current events, correspondence, and other information concerning the District. The Governing Board is prohibited from proposing, discussing, deliberating, and/or taking legal action on any matters under this agenda item, unless specifically listed as an agenda item elsewhere on this agenda.*

- AFDA Conference registration is open

7) **Review, Discussion and possible Action regarding the following items for consent:**

*A consent agenda allows the Board to approve several items simultaneously without the need to file separate motions for each item. Items are usually believed to be non-controversial and do not require further explanation. Any Board Member may ask that an item be removed from the consent calendar and considered separately.*

- **Minutes from the regular meeting held September 23, 2021**
- **Approval of Resolution 2021-02 to annex the property located at 10140 N Running Back Way into the Avra Valley Fire District**

Director Haffner motioned to approve the Consent Agenda. Clerk Neilson seconded.  
**Motion carried unanimously, 3:0.**

8) **Chief's Report**

The Fire Chief may update the Board on items of interest relating to but not limited to the following: Response times, vehicles, facilities, labor relations, personnel, finance, grants, communications and/or training. Alternatively, the Fire Chief may provide written comments in the Board Member's packets or by email. The Board Members may ask clarifying questions and they may direct the Chief to place items on future agendas for further discussion or action.

A brief discussion ensued regarding the possibility of mandatory COVID-19 vaccinations. Counsel Wencker addressed the Board to explain that the Biden administration has taken the position that COVID-19 is a hazardous condition in the workplace which needs to be mitigated. Therefore, the current administration has declared this an emergency rule which will not go through the normal full blown rule-making process. As of now, the ruling has been held off to allow businesses to provide input.

9) **Review, Discussion and possible Action to modify and/or approve the September 2021 Financial Reports and authorize the Chairman and Clerk to sign the Certificate of Review.**

Director Haffner motioned to approve the September 2021 financial reports and authorize the Chairman and clerk to sign the *Certificate of Review*. Clerk Neilson seconded. **Motion carried unanimously, 3:0.**

10) **Review, Discussion and possible Action to adopt the reserve pay rates as follows:**

**FF/EMT = \$13.00/hr**

**FF/CEP = \$15.50/hr**

**Captain = \$18.89/hr**

Chief Delfs explained that we are trying to develop a Reserve Program between Avra Valley Fire District and Three Points Fire District as part of the shared personnel agreement we already have in place. Clerk Neilson motioned to adopt the reserve pay rates as stated. Director Haffner seconded. **Motion carried unanimously, 3:0.**

11) **Reports of Board Members and Staff**      **NONE**

12) **Future Agenda Items**      **None Stated.**

13) **Date of Next Board Meeting**      **November 18, 2021 at 4:00 PM**

14) **Adjournment**

Director Haffner motioned to adjourn the meeting. Clerk Neilson seconded.

**Motion carried unanimously, 3:0.** Meeting adjourned at 6:17 PM.

Recording Off.

  
\_\_\_\_\_  
**SIGNED**

Nov. 18, 2021  
\_\_\_\_\_  
**DATE**

**Board Members**

**Luis Castaneda, Jr.    Sara Bauer    Eric Neilson    Thomas Armendarez    James Haffner**

*In accordance with the Federal law and the U.S. Department of Agriculture policy, Avra Valley Fire District is prohibited from discriminating on the basis of race, color, national origin, sex, age, or disability. To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, or call (800) 795-3272 (voice) or (202)720-6382 (TDD).*