

MINUTES
Avra Valley Fire District
PUBLIC SAFETY PERSONNEL RETIREMENT BOARD
Meeting of Wednesday, December 16, 2015 at 9:00 AM
ST 194 21021 E Homestead Dr, Red Rock, AZ

The order of the Agenda may be altered or changed by the Local Board. Members of the Local Pension Board may attend by telephone or conference call.

1. **CALL TO ORDER** Chairman Neilson called the meeting to order at 9:05 AM.

2. **PLEDGE OF ALLEGIANCE** The *Pledge of Allegiance* was recited by all present.

3. **ROLL CALL** In attendance :

Eric Neilson, Chairman	Brian Delfs, Fire Chief
Bill Scott, Member	Mr. Lee Kauss
Captain Tony Donaldson, Member	
Captain Lyle Kennedy, Member	
Lorrie Palmquist, Member	

4. **CONSENT AGENDA**

A. Approval of Minutes from the Meeting of August 26, 2015

Chairman Neilson moved to approve the Minutes from the Local Board meeting held August 26, 2015. Captain Kennedy seconded. *Motion carried unanimously, 5:0.*

B. September 7, 2015 Promotions:

Anthony Lopez	promoted to full-time Firefighter/Paramedic	(physical 12-30-14)
Marvin Snodgrass	promoted to full-time Firefighter/EMT	(physical 9-29-14)
Luis Rojas	promoted to full-time Firefighter/EMT	(physical 9-22-14)

C. SAFER New Hires January 4, 2016 Pending successful completion of pre-employment physicals

Christopher Ing	FF/Paramedic
Casey Clark	FF/EMT
Ryan Hunt	FF/EMT
Patrick Spencer	FF/EMT
Cory Wellman	FF/EMT
William Conley	FF/EMT
Na'Derra Carey	FF/EMT
Kyle Campbell	FF/EMT
Anthony Marasa	FF/EMT
Tim DelPercio	FF/EMT
Michelle DesRochers	FF/EMT
Adrian Koch	FF/EMT

D. Resignation from service in the Avra Valley Fire District and direction regarding return of member contributions:

Luis Montano	Oct 9, 2015
Bobby Williams	Oct 4, 2015
Ian West	Nov 12, 2015

Chairman Neilson moved to approve the promotions, new hires and resignations. Mr. Scott seconded. *Motion carried unanimously, 5:0.*

5. APPLICATION FOR ACCIDENTAL DISABILITY PENSION

The Local Pension Board may vote to go into Executive Session for discussion or consideration of records exempt by law from public inspection pursuant to A.R.S. 38-431.03(2) and discussion or consultation for legal advice with attorney staff pursuant to A.R.S. 38-431.03 (A (3 § 4)).

LEE KAUSS

Chief Delfs addressed the Board stating that all medical information was sent to the Board members for their review in considering the disability application of Mr. Lee Kauss. Chairman Neilson recommended that the Board send Mr. Kauss for an IME with Dr. Thrasher. After a brief discussion, the Board determined in all fairness and objectivity to recommend an IME for Mr. Kauss. Chairman Neilson motioned to direct Chief Delfs to contact Dr. Thrasher to set up an independent medical exam for Mr. Kauss, and to forward all relevant medial information to Dr. Thrasher on behalf of Mr. Kauss. Captain Kennedy seconded. *Motion carried unanimously, 5:0.*

6. ACCEPTANCE OF THE PSPRS ACTUARIAL REPORT AND THE EMPLOYER CONTRIBUTION RATE OF 12.11% FOR FY2017

Chief Delfs briefly summarized the Actuarial Report, stating that Avra's employer contribution rate has come down a small amount steadily over the last 5 years, whereas the employee contribution rate has steadily increased. Pending the outcome of the Hall case, the employer rate may increase significantly to offset any reduction of the employee contribution rate. Our District's funding status is at 99.8%. The average age of funded employees is 34.3 years and the average years of service is 4.9 years. Avra currently has only 4 pensioners, 3 from disability and 1 from normal retirement.

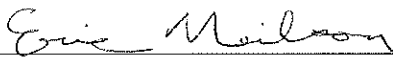
Captain Donaldson motioned to accept the PSPRS Actuarial Report and the employer contribution rate of 12.11 for FY2017. Mr. Scott seconded. *Motion carried unanimously, 5:0.*

7. FUND INFORMATION

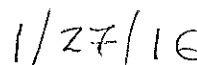
Chief Delfs explained that when a Fire District fulfills its annual requirement to hold at least two Local Pension Board meetings per year and to submit all minutes to the State Fire Marshal, the District is customarily given a share of homeowners insurance premiums per State law. These monies are normally distributed directly to the PSPRS on behalf of compliant Districts. Avra Valley Fire District was inadvertently left out of the most recent distribution, and, therefore, the State Fire Marshal is sending our share of the monies directly to our District for us to use in offsetting the cost of pension expense. The District's name has been verified on the list for future disbursements to the PSPRS.

8. ADJOURNMENT

Chairman Neilson motioned to adjourn the meeting. Captain Kennedy seconded.
Meeting adjourned at 9:15 AM.



APPROVED



DATE