

MINUTES

Avra Valley Fire District

PUBLIC SAFETY PERSONNEL RETIREMENT BOARD

Meeting of Wednesday, April 26, 2017 at 9:00 AM
ST 194 21021 E Homestead Dr, Red Rock, AZ

The order of the Agenda may be altered or changed by the Local Board. Members of the Local Pension Board may attend by telephone or conference call.

1. **CALL TO ORDER** Chairman Neilson called the meeting to order at: 9:12 AM.
2. **PLEDGE OF ALLEGIANCE** The *Pledge of Allegiance* was recited by all present.
3. **ROLL CALL** In attendance:

Eric Neilson, Chairman
Mr. Bill Scott, Member
Captain Tony Donaldson, Member
Captain Lyle Kennedy, Member
Lorrie Palmquist, Member
Chief Brian Delfs

4. **CONSENT AGENDA**

- A. Approval of Minutes from the Meeting of July 7, 2016
- B. New Hires: All pre-employment physicals were completed and no prior medical conditions noted.

06-17-16	Xochitl Baca-Cruz, Medic	physical	07-01-16
08-22-16	Kaitlyn Bustamante, Medic	physical	08-22-16
09-02-16	Brendon Jelenc, Medic	physical	08-26-16
10-17-16	Richard Roscoe, Medic	physical	10-11-16
04-05-17	Christopher Lee, Firefighter/EMT	physical	04-03-17

C. Separation of service:

06-10-16	Michelle DesRochers, Firefighter/EMT
06-01-16	Ryan Hunt, Firefighter/EMT
10-16-16	Eric Rabago, Paramedic
12-05-16	Na'Derra Carey, Firefighter/EMT
03-12-17	Casey Clark, Firefighter/EMT
03-29-17	Marvin Snodgrass, Firefighter/EMT
03-30-17	Bradley Labanow, Firefighter/EMT

Captain Kennedy motioned to approve the Consent Agenda. Mr. Scott seconded.
Motion carried unanimously, 5:0.

5. ACCEPTANCE OF THE EMPLOYER CONTRIBUTION RATE OF 17.16% FOR FY2018

Chief Delfs addressed the Board, stating that our employer contribution rate is moving from 12.11% to 17.16% for FY18, and we expect it to increase thereafter. Chairman Neilson stated that this will put an additional burden on the District. Chief Delfs commented that our budget is already tight primarily due to changes in the PSPRS system. Captain Kennedy motioned to accept the employer contribution rate of 17.16% for FY18. Captain Donaldson seconded.

Motion carried unanimously, 5:0.

6. SYSTEM CHANGES DUE TO LEGISLATION, PROPOSITION 124 AND RECENT COURT RULINGS

Chief Delfs addressed the Board explaining that the recent *Parker* and *Hall* cases have brought about substantial changes for both employees and employers. Arizona SB 1609 had increased the employee contribution rate. Recently, however, the courts ruled this to be unconstitutional and, therefore, the excess contributions above the original 7.65% must be refunded to employees. This will require lump sum payouts from the employer. Additionally, every employee will be placed in one of three "tiers" depending on their date of entrance into the PSPRS system. Here is a breakdown of our current employees:

- 4 Tier 1: EE = 11.65% ER = 17.16%
- 13 Tier 1 rollback rate: EE = 7.65% ER = 17.16% PLUS lump sum payouts
- 22 Tier 2: EE = 11.65% ER = 17.16% PLUS possibility of add'l contribution EE 3% & ER 4%
- 39 Total suppression staff

Captain Kennedy inquired whether any changes to this proposed matrix might be coming up. Chief Delfs responded that this appears to be the ruling for the foreseeable future.

7. ADJOURNMENT

Captain Kennedy motioned to adjourn. Mr. Scott seconded.
Motion carried unanimously, 5:0.
Meeting adjourned at 9:42 AM.

SIGNED

DATE